

Effective Instruction

February 21, 2013

Need to get into mindset that evaluation starts on 1st Day!

Updated System – still Danielson system, with rearrangement to meet new Alaska State teacher evaluation regulations

Proposed revision to Tenured Evaluation (evaluated at component level only for U, B, P, E):

Domain 1 - Instruction	Domain 2 – Student Learning
Component 1 – Planning and Preparation: (Elements will become Danielson components 1a,1b, 1c, 1d, 1e)	Component 1 – Culture of Learning (elements from Danielson 2b and 3a will be listed)
Component 2 – Classroom Environment (Elements will become Danielson components 2a, 2c, 2e, 2d)	Component 2 – Assessment Design (elements from Danielson 1f will be listed)
Component 3 – Engagement (elements from Danielson components 3b, 3c will be listed)	Component 3 – Use of Assessments (elements of Danielson 3d will be listed)
Component 4 – Reflection/Responsiveness (elements from Danielson components 4a and 3e will be listed)	Component 4 – Maintaining Accurate Records (elements from Danielson 4b will be listed)
	Component 5 – Student Growth (under development – not evaluated in 13-14, but will be reviewed)

Professional Responsibilities will be expected for tenured employees: 4c, 4d, 4e, 4f will have an evidence box – for acknowledgement or ability to move to Directed assistance or Plan of Improvement

Non-Tenured (Also could be used for Directed assistance or Plan of Improvement

- Main Difference from Tenured evaluation is that Component level will have one box (proficient) and the elements will be evaluated (similar to our current evaluation for all employees)
- Other difference is that the Professional Responsibilities will be evaluated at the component level